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VanAntwerp, Monge, Jones, Edwards & McCann, LLP

Litigation, Transactions, Governmental Affairs

Since 1925, the law firm of VanAntwerp, Monge, Jones, Edwards & McCann, LLP (VMJEM) has advised some of Kentucky's largest manufacturers and businesses, and is well known throughout the state for its dedication to client service.

"We know our clients very well—their business, industry, and their regulators," says partner Kim McCann. "There is no learning curve here and we can immediately provide effective and efficient representation."

As one of the largest firms in Eastern Kentucky, with offices in Ashland and Frankfort, the state capital, the superior quality of the firm's legal services has earned the respect of judges and lawyers statewide and a deeply loyal client base, attracting some of the most skilled attorneys in Kentucky to its ranks. Several of the firm's partners have served as special justices on the Kentucky Supreme Court. The firm's core practice involves legal assistance in sophisticated transactions, complex litigation, regulatory compliance, and governmental affairs. The firm represents manufacturers, medical providers, natural gas producers, schools, and financial institutions. The firm has also assisted many of its clients in obtaining the incentives necessary to justify further investment in the Commonwealth.

"We're versatile," says managing partner Bill Jones. "We provide the experience and expertise of a larger firm, but we're more flexible, efficient, and very cost-effective. We also understand that a client's success can be affected by government policy and legislation, and we assist our clients in providing input in the legislative process."

VMJEM's employment law practice includes the representation of Kentucky employers in collective bargaining, employment

discrimination, wrongful discharge claims, wage and hour disputes, and employee benefits.

In one recent case, the firm successfully defended a Kentucky manufacturer against a Title VII retaliation claim. The claim was based on an allegation that the employee's discharge was motivated by unrelated complaints of discrimination by a co-worker who was the fiancé of the terminated employee.

Several entities filed briefs as friends of the court, including employee and national business and manufacturing associations in support of the employer and the EEOC in support of the employee.

"We were very pleased with the en banc decision of the U.S. Sixth Circuit Court of Appeals. It was an important victory not just for our client, but for all employers," says Leigh Gross Latherow, a partner at VMJEM.

Complementing its diverse employment law practice, VMJEM is one of only a few law firms in the state that routinely advises industrial and manufacturing clients on issues directly relating to Kentucky occupational safety and health laws and regulations. Its members have vast experience in workplace risk management, industrial accident investigations, regulatory compliance audits, inspection protocols, and legal challenges to safety and industrial hygiene citations.

Throughout the Commonwealth, the members of VMJEM have distinguished themselves within Kentucky's legal, business, financial and political communities. In short, when it comes to representing companies that help drive Kentucky's economy, nobody understands the practical legal solutions to the variety of challenges affecting business better than VanAntwerp, Monge, Jones, Edwards & McCann, LLP.



Back: Kimberly S. McCann, William H. Jones, Gregory L. Monge
Middle: Sean M. Whitt, Carl D. Edwards, Jr., Howard VanAntwerp, III
Front: Leigh Gross Latherow, W. Mitchell Hall, Jr.

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